



Hong Kong Lawn Bowls Association 2021-2022 Hong Kong, China Squad Recruitment

The Hong Kong, China Squad is now openly recruiting. Bowlers with the desire and determination to succeed at the highest level should consider to apply. Interested bowlers please read and understand the implications of the information provided before applying via their affiliated club with the form provided. Club convenors are required to submit the duly completed application form to HKLBA Office at se2@hklba.org on or before 9th November.

Applicants are welcome to supply additional information such as a personal CV to the HKLBA Office directly at se2@hklba.org on or after 9th November.

Selection trial will commence on 16th November.

All enquiries should be directed to Ms. Monzi Wong, Sports Executive (International & Development) at 25048252 or se2@hklba.org.

Application Form

Name in English <i>(As shown in passport)</i>			
Name in Chinese <i>(As shown in passport)</i>			
	(Surname)	(First Name)	
Tel. No.:		E-mail address:	

Club Convenor Signature: _____ Applicant Signature: _____

Club Convenor : _____ Date: _____

2021-2022 Hong Kong, China Squad Recruitment Information for Applicants

New Squad Structure

The Hong Kong, China Squad will now be made up of two tiers, namely the top-tier National Squad and the second-tier Emerging Squad.

The National Squad will be given priority in the selection for flagship events, such as the 2021 World Championships and 2021 Asian Championships.

The Emerging Squad will be the supporting feeder squad for players of “international” potential but with lesser experience and/or ability. Players who live up to expectations will be promoted to the National Squad. Player movement between tiers can take place any time whenever the squad coaching team thinks appropriate.

A separate U25 Squad will not be maintained. However, a number of young players will be enlisted in either squad in order to cater to the need of youth events.

The two tiers of players are planned to be trained combined as well as independently with coaching programmes aligned with their level of abilities.

Recruitment and Selection Process

Applicants will be assessed among other factors in their competition performance in and outside Hong Kong, expected level of commitment and availability, scope for development and expected competitive life span, as well as personal qualities such as team spirit, attitude, demeanor and ambassadorship. Manager/coach/training reports of current/past squad members will also be taken into account.

Shortlisted applicants will be invited to attend selection trials and/or interviews. Selection trials will be held in the evening of 16th, 23rd & 30th November and 2nd, 7th, 9th, 14th & 16th December tentatively. A player can be selected for the National Squad directly or through promotion from the Emerging Squad.

The term of appointment is about 2 years until the end of 2022. Initial selection results will be announced on 22nd December .

Commitment and Opportunities

In becoming a member of the Hong Kong, China Squad, a player is joining a select group of like-minded bowlers who would dedicate their maximum efforts and time to achieve honours for themselves and Hong Kong in the international arena.

Squad members are committing to make themselves available for selection for the 2021 World Championships and/or 2021 Asian Championships and to take squad coaching and training seriously including in any training camps in and outside Hong Kong in preparation for the two championships.

In return for the dedication and commitment, squad members are given professional training with at the aim at raising their game to be competitive at the world stage.

Squad members of good standing and with a successful track record may apply for the Sports Aid Grant offered by the Hong Kong Sports Institute. Six current squad members are recipients of this grant of up to \$140,000 each year.

Squad members are also abide by a Code of Ethics & Conduct in force from time to time.

Training Schedule

At present, women and men squad members are trained separately on alternate Mondays at Victoria Park. They also receive physical fitness training on every other Sunday at Tsim Sha Tsui.

With the new two-tier squad structure, a new training schedule will be introduced with regular training increased to once a week and with sessions of combined tier and/or gender. Overnight training camps and topical workshops may also be organized periodically.

Training may be intensified in the formation period of the 2021 World Championships and Asian Championships teams.

It should also be noted that specific pre-tournament training for the selected team may be arranged prior to select events.

Squad members should be prepared to commit the time and energy to make success happen. Applicants should consider their priority and align their mindset before deciding to join the squad. While 100% attendance is much appreciated, squad members are required to attend a minimum of 80% of regular training as detailed in the current set of Code of Ethics & Conduct.

Squad Coaching Team

High Performance Coach – Les Carter

National Coach – Bernard Leung

High Performance Manager – Danny Ho

Assistant National Coaches – Eva Hui and Sunny Chung

The coaching team is accountable to the High Performance Committee comprising Vincent Cheung (Chairman) – President of the HKLBA, Walter Kwok – Vice President International, Claudius Lam – Vice President Technical and Heron Lau – Vice President Development.

Provisional 2021 Events and Beyond

March – NSW 5 A Side, Warilla, Australia (About 9 days)

June – Australian Open, Gold Coast, Australia (About 2 weeks)

July – Training Camp, Australia and/or Mainland China (About 9 days)

September – 2021 World Championships, Gold Coast, Australia (About 3 weeks)

October – 2021 Asian Championships, Xinxiang, China (About 9 days)

November – Hong Kong International Bowls Classic (9 days)

December – World Youth Championships, UK (About 7 days)

2021 – China National Championships (About 5 days)

2021 – China National Classic (About 5 days)

2023 – Asia Pacific Championships, Xinxiang, China

2024 – World Championships, Hong Kong, China